



# CURRICULUM VITAE

Level: 03 / 2018

Personal Data	
Surname, First Name	Koppe, Dieter
Age-Group	1948
Education	FS Organisation und Datenverarbeitung, Hochdahl (IT Organisator) Hochschule für Wirtschaft und Politik, Hamburg (Dipl.-Oec.)
Foreign languages	English (business fluent) French Italian, Spanish, Swedish and Russian (Basis knowledge)
IT experience since	1973
SAP experience since	1992

Versions are also available in	DE, FR
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References	Maybe provided in the context of concrete contract negotiations
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SAP-Experience		Rating <sup>1)</sup>
SAP R/2	RB	++++
	RP	++++
	RF	+++
	RK	+++
	RV	+++
	RM	+++
	RM-PPS	++

SAP R/3	BC	++++
	HR	++++
	BW	+++
	FI	+++
	CO	+++
	SD	+++
	MM	+++
	IS-U	++
	MRS	++
	LO	++
	PM/PP/PS	++
	QM	++
	WM	++
	EH&S	+
EFM by OT	+	

SAP Business By Design	ByD-FIN	+
SAP Business One	ByD-HCM	+
	ReportBuilder	+

1) + - Basis knowledge, ++ - Practice, +++ - deepened, ++++ - deep module knowledge. +++ and ++++ means also Consulting competence.

Certificates	
Human Resources Accelerated SAP SAP HANA  BPMN	SAP HR SAP ASAP Development for SAP HANA / Data Management / SAP HANA in the Cloud At the Hasso Plattner Institute of the University of Postdam

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## Release SAP

R2	4.2 – 6.0
R3	2.1 – 6.0 ECC; EP6.0

Program Languages	Rating <sup>2)</sup>
ABAP/4	++++
ABAP-OO	++++
ASSEMBLER,	++++
COBOL,	++++
NATURAL,	++++
(X/P)HTMLB	+++
Java, HTML, XML, CSS	+++
PL/1	+++
FORTRAN	++
Turbo Pascal, Turbo C,	+
C++, Virtual Basic,	+

2) + - Basis knowledge; ++ Practice; +++ - deepened; ++++ - very deep detail knowledge

## Hardware

IBM Systems	/360, /370, 30xx, /6000, /9000
SIEMENS Systems	4004, 77xx, Cxx, Hxx
NIXDORF Systems	820, 8890
IBM PC and compatible	AT, Pentium

## Operation Systems

IBM	MVS
	DOS/VSE
Siemens	BS1000., BS2000, BS3000
Nixdorf	TOS, NIDOS
Microsoft	MS-DOS, WIN3.x, WIN95, Windows 2000 Windows XP

## Data bases / Software

IBM	TSO/ISPF
	CICS (Macro / Command level)
Siemens	UTM,
	ASMUS,
	PRISMA,
	SESAM,
	UDS
Software AG	ADABAS
Other Software	Peat-Maestro (Phillips)
	SPSS, SAS (Statistic Software)
SAP	mySAP, SAP-BW, (HR-)ESS, ASAP,
	APO, Netweaver, WebAS
Microsoft	div. Microsoft Standardsoftware

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## Methods

<b>Standardisation</b>	Divers methods for standardised and structured programming
<b>Tool for error tracing</b>	Network techniques
<b>SAP add-ons</b>	QS,
<b>Project management</b>	QM with ISO 9001
	JIRA, Confluence, Bonfire, Greenhopper
	SALT applications for SAP
	PRINCE2, HERMES, SCRUM, SPICE,
	VMethode XT, CoreProcess, actiF,
	objectiF (Requirement Modeller), UML,
	SysML, ARIS, BizAgi

## Industries

Apparel Industry  
Automotive  
Automobile Industry  
Aviation and Space flight  
Bank  
Consumer Industry  
Chemical Industry  
Defence  
Electro Industry  
Engineering Industry  
Energy Industry  
Harbour  
Health Sector  
Insurance  
IT Services  
IT Training  
Logistics  
Media Industry  
Medicine Products  
Mining  
Oil Industry  
Optical Industry  
Pharmaceutical Industry  
Photo electronics  
Public Sector  
Publishing Sector  
Retail  
Sales Promotion  
Security  
Service Sector  
Steel Industry  
Textile Industry  
Tire Industry  
Waste Industry

## Project experience

<b>Customer (40)</b>	Army, Project HERKULES
<b>Industry</b>	Defence and Security
<b>Timeframe</b>	10/2007 – 09/2018+
<b>Location</b>	Bonn
<b>Release</b>	ECC 6.0, EP 6.0, WepAs 6.4
<b>Position</b>	Senior Consultant / Developer
<b>Modules</b>	<b>HR(PA,PB,PT,PD,OM,LSO)</b> , RM,FI,CO, XI,Netweaver,WD4A
<b>Focus(es) Activities</b>	<ul style="list-style-type: none"> <li>• Consulting Departments ESS, MSS, PA,PT,PD,OM, LSO</li> <li>• Amendments Web design ESS, MSS</li> <li>• Customizing HR-ESS, MSS, LSO,PA,PT,PD,OM,</li> <li>• Customizing e-Learning (HR-LSO), e-Recruiting</li> <li>• Customizing Talentmanagement</li> <li>• Consulting / Customizing Personnel Planning</li> <li>• Webreporting</li> <li>• Record/Case management (Transfer documents from SAP to MS-Office products; Application Programming Interfaces), Building RM-Classes, Storing Documents in SAP using RM.</li> <li>• Structural Authorizations</li> <li>• Implementation LSO (technical and functional)</li> <li>• Webdynpro for ABAP, Floorplan manager (FPM)</li> <li>• Web Services Definition Language (WSDL)</li> <li>• <b>UML</b> Modelling, objectiF</li> <li>• Consulting workflow</li> <li>• SAPScript, SmartForms, Adobe Interactive Forms</li> <li>• Personnel Placement Planning</li> <li>• HR Personnel / Cost Planning</li> <li>• ARIS Business Process Modelling</li> <li>• Customer related client specified Amendments for BW 3.5</li> <li>• Analysis (BW Cube, BEx Analyzer)</li> <li>• BW 3.5 (Extractors, Data model Processes)</li> <li>• BSP, Web Application Server 6.4</li> </ul>

<sup>1)</sup> Module and/or project environment on non-SAP projects

<b>Kunde (39)</b>	Landesamt für Finanzen Rheinland-Pfalz
<b>Branche</b>	Public Service
<b>Zeitraum</b>	02/2018 – 04/2018
<b>Ort</b>	Koblenz
<b>Release</b>	ECC 6.0 EHP 7
<b>Position</b>	Senior Consultant / Developer
<b>Module<sup>1)</sup></b>	<b>HCM LSO,</b>

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<b>Schwerpunkt(e) / Tätigkeit(en)</b>	<ul style="list-style-type: none"> <li>• Customizing LSO</li> <li>• Strategical Consulting LSO correspondence</li> <li>• AIF forms concerning LSO correspondence</li> <li>• Implement LSO BAdI's</li> <li>• LSO reporting</li> </ul>
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<b>Kunde (38)</b>	HUK Coburg Versicherungs AG
<b>Branche</b>	Versicherungswirtschaft
<b>Zeitraum</b>	01/2017 – 06/2017
<b>Ort</b>	Coburg
<b>Release</b>	ECC 6.0 EHP 7
<b>Position</b>	Senior Consultant / Developer
<b>Module<sup>1)</sup></b>	<b>HCM LSO, Learnportal, eLearning</b>
<b>Schwerpunkt(e) / Tätigkeit(en)</b>	<ul style="list-style-type: none"> <li>• Customizing Integration Learning Solution and Learnportal / eLearning</li> <li>• Customizing Learnportal</li> <li>• Strategical Consulting SAP HANA for the Training Catalogue</li> <li>• Strategical Consulting SAP FIORI for the Training Catalogue and booking of participants</li> <li>• Functional concepts for eLearning / Learnportal</li> <li>• Technical concepts for eLearning / Learnportal</li> </ul>

<b>Kunde (37)</b>	ThyssenKrupp
<b>Branche</b>	Steel Industry / General Store Concern
<b>Zeitraum</b>	08/2016 - 09/2016+
<b>Ort</b>	Essen
<b>Release</b>	ECC 6.0 EHP 7
<b>Position</b>	Senior Consultant / Senior Developer
<b>Module<sup>1)</sup></b>	<b>FI-TV, SAP by Design HCM / FI, HR-OM, PA, PT.</b>
<b>Schwerpunkt(e) / Tätigkeit(en)</b>	<ul style="list-style-type: none"> <li>• Interfaces Travel Expense Report to SAP ByD</li> <li>• Interfaces Travel Expense Report to SAP HCM</li> <li>• Travel Management</li> </ul>

<b>Customer (36)</b>	Centre for Information Processing & Technic -ZIVIT-
<b>Industry</b>	Public Sector
<b>Timeframe</b>	01/2016 - 12/2016
<b>Location</b>	Berlin
<b>Release</b>	ECC 6.0 EHP 7
<b>Position</b>	Senior Consultant
<b>Module</b>	<b>HR-OM, PA, PT ESS / Mss</b>
<b>Focus / Activities</b>	<ul style="list-style-type: none"> <li>• Coaching in the area of HCM ESS / MSS</li> </ul>

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<b>Customer (35)</b>	P&I AG / Swiss Life AG
<b>Industry</b>	Insurance
<b>Timeframe</b>	09/2015 - 11/2015
<b>Location</b>	Munich / Zurich
<b>Release</b>	ECC 6.0 EHP 7
<b>Position</b>	Senior Consultant/Interim Manager
<b>Module</b>	<b>HR-PA/PD/OM, P&amp;I-LoGa</b>
<b>Focus / Activities</b>	<ul style="list-style-type: none"> <li>• Data export SAP to LoGa</li> <li>• Interface SAP to P&amp;I-LoGa</li> </ul>

<b>Customer (34)</b>	Skoda Auto Deutschland GmbH & Co KG
<b>Industry</b>	Automobile Industry
<b>Timeframe</b>	01/2015 -03/2015+
<b>Location</b>	Weiterstadt
<b>Release</b>	ECC 6.0 EHP 7
<b>Position</b>	Senior Consultant/Interim Manager
<b>Module</b>	<b>HR-PA/PD/OM ESS/MSS,eRecruiting, HANA, FIORI</b>
<b>Focus / Activities</b>	<ul style="list-style-type: none"> <li>• Blueprint for HCM-PA, -OM, Interfaces -PY</li> <li>• Project management (PRINCE2)</li> <li>• Technical drafts for HCM PA, OM</li> <li>• Technical draft interfaces to HCM-PY</li> <li>• Data migration legacy systems to SAP HCM</li> <li>• Consulting / Co-operation with Management Board / Shop Stewards Committee</li> </ul>

<b>Customer(33)</b>	Wago GmbH % Co KG
<b>Industry</b>	Electro Industry
<b>Timeframe</b>	06/2014 – 11/2014
<b>Location</b>	Minden (Westf.)
<b>Release</b>	ECC 6.0 EHP 7, EP 7.0, NetWeaver, NWBC
<b>Position</b>	Senior Consultant/Developer
<b>Module</b>	<b>HR-PA/PD/OM ESS/MSS,eRecruiting, HANA, FIORI</b>
<b>Focus / Activities</b>	<ul style="list-style-type: none"> <li>• 2<sup>nd</sup> Level Support HCM ESS/MSS, eRecruiting</li> <li>• Consulting HCM-LSO, -eLearning</li> <li>• Consulting Pilot Project SAP FIORI, SAP HANA für HCM</li> <li>• WD4A, WSDL</li> <li>• UML für LSO</li> <li>• Implementation LSO (technical and functional)</li> <li>• Consulting Department ESS, MSS,</li> <li>• Amendments Webdesign ESS, MSS</li> <li>• Customizing HR-(ESS, MSS)</li> <li>• Customizing e-Learning, HR-LSO, e-Recruiting</li> </ul>

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<b>Customer (32)</b>	Axel Springer Verlag
<b>Industry</b>	Publishing Sector
<b>Timeframe</b>	01/2014 – 02/2014
<b>Location</b>	Berlin
<b>Release</b>	ECC 6.0, NetWeaver 7.3
<b>Position</b>	Senior Developer / Consultant
<b>Module</b>	SAP HCM-PY, -PA, -PD, -OM
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"><li>• Personnel Cost Planning with cross-over to SAP CO</li><li>• Payroll Germany for PCP</li></ul>

<b>Customer (31)</b>	BSN medical GmbH
<b>Industry</b>	Medicine Products
<b>Timeframe</b>	11/2013 - 12/2013
<b>Location</b>	Hamburg
<b>Release</b>	ECC 6.0, NetWeaver 7.3
<b>Position</b>	Senior Developer / Consultant
<b>Module</b>	SAP HCM-PCP, -PY; CO
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"><li>• Personnel Cost Planning with cross-over to SAP CO</li><li>• Payroll Germany for PCP</li></ul>

<b>Customer (30)</b>	MGS
<b>Industry</b>	Consultancy
<b>Timeframe</b>	10/2013
<b>Location</b>	Munich
<b>Release</b>	ECC 6.0, NetWeaver 7.3, NWBC
<b>Position</b>	Senior Trainer
<b>Module</b>	SAP PT
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"><li>• Inhouse-Training SAP HCM Timemanagement according to the curriculum of Integrata</li><li>• RPTIME00, Schemes, Cycles, Wage types of HCM-PT</li><li>• Crossover to Payroll accounting</li></ul>

<b>Customer (29)</b>	Qoptiq Photonics GmbH & Co KG
<b>Industry</b>	Photo electronics
<b>Timeframe</b>	09/2013
<b>Location</b>	Göttingen
<b>Release</b>	SAP R/3 4.6C
<b>Position</b>	Senior Developer
<b>Module</b>	SAP CO
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"><li>• Interface for budget costs from a legacy system to SAP CO</li></ul>



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<b>Customer (28)</b>	REWE Group / REWE Information Systems
<b>Industry</b>	Retail
<b>Timeframe</b>	07/2013 – 09/2013+
<b>Location</b>	Cologne
<b>Release</b>	ECC 6.0, NetWeaver 7.3, NWBC
<b>Position</b>	Senior Consultant / Developer
<b>Modules <sup>1)</sup></b>	SAP HCM TM (Talent management), ESS, MSS
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"> <li>• Customizing Talent management</li> <li>• WebDynpro4ABAP, .FloorPlanManager</li> <li>• Web Applications</li> </ul>

<b>Customer (27)</b>	ANWR Group
<b>Industry</b>	Apparel Industry
<b>Timeframe</b>	02/2013 – 04/2013
<b>Location</b>	Mainhausen
<b>Release</b>	ECC 6.0, WepAS 6.4, NetWeaver 7.3, NWBC
<b>Position</b>	Senior Consultant
<b>Modules <sup>1)</sup></b>	SAP HCM PA, PD, PT, OM, ESS, MSS
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"> <li>• Customizing, Consultation ESS / MSS functionalities with Netweaver Business Client: travel cost assistant, E-mail communication, self-authorisation functionality, Staff member with more than one company, substitutes, authorisation workflow (one and two stages).</li> </ul>

<b>Customer (26)</b>	Porsche AG
<b>Industry</b>	Automobile Industrie
<b>Timeframe</b>	09/2011 – 05/2013+
<b>Location</b>	Stuttgart
<b>Release</b>	ECC 6.0, WepAS 6.4, NetWeaver 7.3
<b>Position</b>	Senior Consultant
<b>Modules <sup>1)</sup></b>	SAP HCM PA, PD, PT, OM
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"> <li>• Customizing, Consultation and Realisation in the context of a 2nd level support. HCM-PA, PD, OM et al.</li> </ul>

<b>Customer (25)</b>	Ströer Out-Of-Home Media AG
<b>Industry</b>	Media Industry / Sales Promotion
<b>Timeframe</b>	09/2011 – 12/2011
<b>Location</b>	Cologne
<b>Release</b>	ECC 6.0, WepAS 6.4, NetWeaver 7.3
<b>Position</b>	Senior Consultant
<b>Modules <sup>1)</sup></b>	SAP HCM-PT, PA, PY, OM; ESS WebAS 6.4, HRFORMS
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"> <li>• Changeover Payslip to HRFORMS</li> <li>• Implementation of a prototype organisation management (HCM OM)</li> </ul>

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<b>Customer (24)</b>	VR Kreditwerk AG
<b>Industry</b>	Banks
<b>Timeframe</b>	05/2011 – 11/2011
<b>Location</b>	Schwäbisch Hall
<b>Release</b>	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
<b>Position</b>	Senior Consultant
<b>Modules <sup>1)</sup></b>	SAP HCM, SAP MRS, SAP Portal
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"><li>• Customizing, consulting and realisation in the context of portal implementations of HCM functionalities</li></ul>

<b>Client (23)</b>	Conergos GmbH & Co. KG / Thüga AG
<b>Industry</b>	Energy Industry
<b>Timeframe</b>	02/2011 – 06/2011; 01/2012 – 12/2013; 09/2014 – 11/2014
<b>Location</b>	Munich
<b>Release</b>	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
<b>Position</b>	Senior Consultant
<b>Modules <sup>1)</sup></b>	SAP HCM, SAP MRS, ALE, IDoc
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"><li>• Project Management conjunction ext. time recording to SAP and HR Personnel / Cost Planning</li><li>• ARIS / BizAgi BPMN tools, PRINCE2</li><li>• Implementation Interface HCM to SAP-MRS-Planning table.</li><li>• Customizing HR/HCM PA, PD, OM, Structural Authorizations</li><li>• Design ALE-Interface to belonging SAP-Modules</li><li>• HR Personnel / Cost Planning</li></ul>

<b>Customer (22)</b>	Goodyear Dunlop Tyres GmbH
<b>Industry</b>	Tire Industry
<b>Timeframe</b>	12/2010
<b>Location</b>	Hanau
<b>Release</b>	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
<b>Position</b>	Senior Consultant
<b>Modules <sup>1)</sup></b>	SAP Interactive Forms for Adobe
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"><li>• Multilingual assignment of AIF</li></ul>

<b>Customer (21)</b>	Boehringer-Ingelheim GmbH & Co. KG
<b>Industry</b>	Pharmaceutical Industrie
<b>Timeframe</b>	11/2010 – 01/2011
<b>Location</b>	Ingelheim
<b>Release</b>	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
<b>Position</b>	Senior Consultant

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<b>Modules</b>	HR-PA,-PD,-OM
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"> <li>• Data Migration</li> <li>• Creation Personnel MiniMaster</li> <li>• LSMW to take over legacy data for the Personnel Data</li> </ul>

<b>Customer (20)</b>	Signal-Iduna-IKK
<b>Industry</b>	Health Insurance
<b>Timeframe</b>	06/2010 – 07/2010
<b>Location</b>	Bielefeld
<b>Release</b>	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
<b>Position</b>	Senior Consultant
<b>Modules</b>	HR-PA,-PD,-OM
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"> <li>• Webdynpro-Enhancements for online applications</li> <li>• Customizing ESS/MSS</li> </ul>

<b>Customer (19)</b>	Bosch Siemens Hausgeräte GmbH
<b>Industry</b>	Consumer Industry
<b>Timeframe</b>	02/2009 – 04/2010+
<b>Location</b>	München
<b>Release</b>	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
<b>Position</b>	Senior Berater
<b>Modules</b>	HR(PA,OM,FI-TV,OM,) Workflow, Netweaver, Best Practices, WD4A
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"> <li>• Consulting HR department for ESS, MSS</li> <li>• Amendments Webdesign ESS, MSS</li> <li>• Customizing HR-(ESS, MSS)</li> <li>• HTML / CSS; BSP Templates, WD4A, JAVA Script</li> <li>• HR-Formular-Workplace</li> </ul>

<b>Customer (18)</b>	asp-consulting (for: Connectis AG, Rätia Energie)
<b>Industry</b>	IT Infrastructure / Energy
<b>Timeframe</b>	02/2009 – 06/2009+
<b>Location</b>	Wien (Bern CH / Landquard CH)
<b>Release</b>	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
<b>Position</b>	Senior Berater
<b>Modules</b>	HR (PA, PD, PT, OM) Netweaver2005, Best Practices, QS
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"> <li>• Consulting HR department for: Time Management, Administration, Organisational Management, Development</li> <li>• Customizing HR-(PA, PD, PT, OM)</li> <li>• 1<sup>st</sup> und 2<sup>nd</sup> Level Support</li> </ul>

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<b>Customer (17)</b>	Carl Zeiss AG
<b>Industry</b>	Optical Industry
<b>Timeframe</b>	07/2008 – 10/2008
<b>Location</b>	Oberkochen / Göttingen / Jena
<b>Release</b>	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
<b>Position</b>	Senior Consultant
<b>Modules</b>	HR,HRFORMS,PY,Workflow,Netweaver,Best Practices,WD4A
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"> <li>• Consulting Departments ESS, MSS,</li> <li>• Amendments Webdesign ESS, MSS</li> <li>• Customizing HR-(ESS, MSS)</li> <li>• HTML / CSS; BSP Templates, WD4A, JAVA Script</li> <li>• HR-Forms-Workplace</li> </ul>

<b>Customer (16)</b>	Westdeutsche Landesbank / WestLB
<b>Industry</b>	Bank
<b>Timeframe</b>	01/2008 – 06/2008
<b>Location</b>	Düsseldorf
<b>Release</b>	ECC 6.0, EP 6.0, WepAs 6.4
<b>Position</b>	Senior Consultant / Developer
<b>Modules</b>	HR, XI, Workflow, Netweaver, QS, WD4A
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"> <li>• Consulting Departments ESS, MSS</li> <li>• Amendments Web design ESS, MSS</li> <li>• Customizing HR-ESS, MSS, LSO</li> <li>• HTML / CSS; IAC Templates, JAVA Script</li> <li>• Internet Transaction Server</li> <li>• ADOBE Interactive Forms</li> <li>• Webdynpro for ABAP</li> </ul>

<b>Customer (15)</b>	European Central Bank (ECB)
<b>Industry</b>	Bank
<b>Timeframe</b>	08/2007 – 09/2007
<b>Location</b>	Frankfort / M.
<b>Release</b>	ECC 6.0, EP 6.0, WepAs 6.4
<b>Position</b>	Senior Consultant / Developer
<b>Modules<sup>1)</sup></b>	HR, BW 3.5, XI, Workflow, Netweaver, QS, WD4A
<b>Focus(es) Activities</b>	/ <ul style="list-style-type: none"> <li>• Consulting Departments ESS, MSS</li> <li>• Amendments Webdesign ESS, MSS</li> <li>• Customizing HR-ESS, MSS, LSO</li> <li>• Customizing e-Learning, e-Recruiting</li> <li>• Webreporting, BSP</li> <li>• Consulting workflow hire (internal and external staff)</li> <li>• Customer related client specified Amendments for BW 3.5</li> <li>• Analysis (BW Cube, BEx Analyzer)</li> <li>• BW 3.5 (Extractors, Data model Processes)</li> <li>• SAPscript incl. Barcoding</li> </ul>

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<b>Customer (14)</b>	BCT AG / EWE AG (Energy Supply Weser – Ems)
<b>Industry</b>	Energy Industry
<b>Timeframe</b>	07/2006 – 07/2007
<b>Location</b>	Oldenburg (Oldenburg)
<b>Release</b>	4.7, ECC 6.0, WepAS 6.4, EP 6.0
<b>Position</b>	Senior Consultant / Developer
<b>Modules</b>	FI, CO, SD, HR, BW 3.5, XI
<b>Focus(es) / Activities</b>	<ul style="list-style-type: none"> <li>• Consulting Departments IS-U, FI/CO</li> <li>• Amendments Webdesign ESS</li> <li>• Customizing HR-ESS</li> <li>• Webreporting</li> <li>• Support / Customizing Internal Service Charges in the context of the HR/CO-Interface</li> <li>• Consulting in the context of current account with business partners</li> <li>• Customer related client specified Amendments for BW 3.1, BW 3.5</li> <li>• Analysis (BW Cube, BEx Analyzer), purchasing</li> <li>• BW 3.1/5 (Extractors, Data model Processes)</li> <li>• Customizing SD, FI/CO</li> <li>• SAPscript incl. Barcoding</li> <li>• Workflow Development in combination with</li> <li>• EDI according to the German Net Authority regulations. In this area detailed functional experiences available</li> </ul>

<b>Customer (13)</b>	EDS Deutschland GmbH / Salomon Oppenheimer Cie.
<b>Industry</b>	IT Services / Bank
<b>Timeframe</b>	11/2006 – 12/2006
<b>Location</b>	Rüsselsheim
<b>Release</b>	ECC 6.0, WepAS 6.4, EP 6.0
<b>Position</b>	Senior Consultant
<b>Modules<sup>1)</sup></b>	HR
<b>Focus(es) / Activity(ies)</b>	<ul style="list-style-type: none"> <li>• Consulting on the areas of ESS and MSS</li> <li>• Amendments Webdesign ESS</li> <li>• Customizing HR-ESS</li> <li>• Time Sheets</li> <li>• Hire Confirmation</li> <li>• Smart Forms payslip / time sheets</li> </ul>

<b>Customer (12)</b>	Bayer Business Services GmbH & CO KG OHG
<b>Industry</b>	Chemical / Pharmaceutical Industry.
<b>Timeframe</b>	12/2005 – 06/2006
<b>Location</b>	Leverkusen
<b>Release</b>	4.6C. 4.7, ECC5.0, WepAS 6.2, EP 6.0, ITS
<b>Position</b>	Senior Consultant / Developer
<b>Modules</b>	HR , SD/MM, FI/CO
<b>Focus(es) /</b>	<ul style="list-style-type: none"> <li>• Consulting Business Department HR (-HCM, -ESS, -PA, -</li> </ul>

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<b>Activity(ies)</b>	PD, HCM) <ul style="list-style-type: none"> <li>• Amendments ESS</li> <li>• Consulting / Customizing Personnel Planning</li> <li>• Consulting eLearning-Processes and LSO customizing</li> <li>• Event management</li> <li>• Customizing HR-ESS</li> <li>• Idea management</li> <li>• Webreporting</li> <li>• Support / Customizing Intra-plant cost allocation dealing with the HR/CO-interface</li> <li>• Support / Customizing Invoices, pricing, Amendments condition tables dealing with the HR/SD-interface. PU12</li> </ul>
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<b>Customer (11)</b>	AUDI AG
<b>Industry</b>	Automobile Industry
<b>Timeframe</b>	09/2005 – 12/2005
<b>Location</b>	Ingolstadt
<b>Release</b>	4.6C / ECC 5.0; WebAS 6.2 / 6.4; EP 5.0 / EP 6.0
<b>Position</b>	Senior Consultant / Developer
<b>Modules</b>	HR
<b>Focus(es) / Activity(ies)</b>	<ul style="list-style-type: none"> <li>• Consulting HR (-ESS, -PA, -PD, -HCM)</li> <li>• Adaptions Webdesign ESS</li> <li>• Functional description eLearning processes (on LSO)</li> <li>• Consulting / Customizing Personnel Planning</li> <li>• Customizing HR-ESS</li> <li>• Management of ideas</li> </ul>

<b>Customer (10)</b>	IFCO Systems GmbH
<b>Industry</b>	Logistics / Retail
<b>Timeframe</b>	08/2005 – 10/2005
<b>Location</b>	Pullach / Munich
<b>Release</b>	4.7, WebAS 6.2
<b>Position</b>	Senior Consultant / Developer
<b>Modules</b>	FI, SD, MM
<b>Focus(es) / Activity(ies)</b>	<ul style="list-style-type: none"> <li>• Consulting invoice print as .XML / .TXT file</li> <li>• Redesign invoice print from SAPscript to SmartForm</li> <li>• Translation invoice / message texts to Italian</li> </ul>
<b>Project Languages</b>	German, (writing / reading skills: Italian)

<b>Customer (9)</b>	gedas deutschland GmbH
<b>Industry</b>	IT Services
<b>Timeframe</b>	06/2005 – 05/2006
<b>Location</b>	Berlin
<b>Release</b>	4.6C / ECC 5.0; WebAS 6.2 / 6.4; EP 5.0 / EP 6.0
<b>Position</b>	Senior Consultant / Developer
<b>Modules</b>	HR (-ESS)
<b>Focus(es) / Activity(ies)</b>	<ul style="list-style-type: none"> <li>• Consulting departement HR (-ESS, -PA, -PD)</li> </ul>

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<b>Activity(ies)</b>	<ul style="list-style-type: none"> <li>• Adaptions Webdesign ESS</li> <li>• eLearning processes (on LSO)</li> <li>• SP Analyse and check</li> <li>• Customizing HR-ESS</li> <li>• Design2002 / 2003, (X/P)HTMLB, HTML, XML</li> </ul>
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<b>(8)</b>	KoppeConsulting
<b>Industry</b>	
<b>Timeframe</b>	04+05/2005
<b>Location</b>	Hamburg
<b>Release</b>	4.7
<b>Position</b>	Trainer
<b>Modules</b>	SAP BW 3.1
<b>Focus(es) / Activity(ies)</b>	<ul style="list-style-type: none"> <li>• Preparation / Running BW-Workshop</li> <li>• Data modelling on BW</li> <li>• Data extraction from the BW</li> <li>• Load process BW</li> </ul>

<b>Customer (7)</b>	arvato logistics AG
<b>Industry</b>	Logistic / Media Industry
<b>Timeframe</b>	01/2005 – 03/2005
<b>Location</b>	Düren
<b>Release</b>	4.6C, ECC 5.0 WebAS 6.2
<b>Position</b>	Senior Developer, Consultant
<b>Modules</b>	WM
<b>Focus(es) / Activity(ies)</b>	<ul style="list-style-type: none"> <li>• SAPscript, SAP smart forms</li> <li>• Barcodes (Conventional and new SAP Barcode Technology).</li> <li>• Consulting New Barcode Technology: Development on 4.6C System, Output on ECC 5.0 WebAS 6.2 System. Connected via RFC</li> </ul>

<b>Customer (6)</b>	Bombardier Transportation (Germany) GmbH
<b>Industry</b>	Transport Industry (Manufacturer of rail-bounded vehicles)
<b>Timeframe</b>	10/2003 – 12/2004
<b>Location</b>	Berlin, Aachen
<b>Release</b>	4.6C, 4.7 WebAS 6.2
<b>Position</b>	Senior Developer, Consultant
<b>Modules</b>	FI, CO, SD, MM, CS, PM, PP, PS, WM
<b>Focus(es) / Activity(ies)</b>	<ul style="list-style-type: none"> <li>• Conception and Realisation of divers reports,</li> <li>• User Exits, BAdI's, BAPI's, IDoc's, Class Builder</li> <li>• Dialog transactions in the areas FI/CO, SD, PM/PP/PS</li> <li>• Change Requests</li> <li>• ARIS Business Process Modelling</li> <li>• Consulting in the modules: FI, CO, SD, WM, PM, QM</li> <li>• Technical Descriptions for: FI, CO, SD, WM, PP, PM,</li> </ul>

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	<p>PS, QM, CS, BW 3.1. U.a.:</p> <p>Valuated Stocks, Valuated Strategies, Customer specific requirements for BW 3.1 Analysis (BW Cube, BeX Analyzer), Purchase Orders, Documents (QM)</p> <ul style="list-style-type: none"> <li>• BW 3.1 (Extractors, Data Modelling, Load processes)</li> <li>• Customizing SD/MM, FI/CO, PM/PP/PS</li> <li>• SAPscript at the modules WM, QM, PP incl. Barcoding</li> <li>• Data migration p/o data from SBS(IBM) nach SAP R/3 4.7</li> <li>• LSMW</li> <li>• Interface SIS → SAP R/3 PP, CO.</li> <li>• Interface customer data → Equipment Upload to SAP R/3</li> <li>• Work flow programming</li> <li>• Consulting HR for migration of Plant Data Collection (PDC) from SIS to SAP R/3 PP, CO and further processing with the modules PP, FI, CO.</li> <li>• Analyse of ESS, MSS usage in the context of Plant Data Collection (PDC)</li> <li>• Customizing ESS, MSS, CATS, HR(-PA, -PD, -PT)</li> </ul>
<b>Project Languages</b>	English, German

<b>Customer (5)</b>	Panasonic Industrial Europe GmbH, Hamburg
<b>Industry</b>	Electrical Industry
<b>Timeframe</b>	07/2002 – 09/2003
<b>Location</b>	Hamburg
<b>Release</b>	4.6C, 4.7
<b>Position</b>	Senior Developer, Consultant
<b>Modules</b>	SD, MM, FI, CO, WM
<b>Focus(es) Activity(ies)</b> /	<ul style="list-style-type: none"> <li>• Conception and Realisation of divers Reports,</li> <li>• User Exits, BAdI's, BAPI's, IDoc's, Class Builder</li> <li>• Dialog Transactions at the areas FI/CO, SD/MM</li> <li>• Change Requests</li> <li>• Consulting FI, SD, MM</li> <li>• Consulting Form and Reporting FI, CO, SD, WM</li> <li>• Consulting HR for Plant Data Collection (PDC)</li> <li>• Analyse and Consulting for ESS usage, HR(-PA, -PD, -PT)</li> <li>• Technical Descriptions for: SD, MM, FI</li> <li>• Workflow programming</li> <li>• Analysis with the BeX Analyzer from BW 3.1 as well as Data Extraction from BW and for BW.</li> <li>• BW 3.1 (Extractors, Data Modelling, Load processing)</li> <li>• Customizing SD/MM, FI/CO</li> <li>• SAPscript, SAP smart forms (complete form reporting) for the Modules: FI, CO, SD, MM, WM; Automotive.</li> </ul>



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	<ul style="list-style-type: none"> <li>Country preferences at the foreign commerce</li> <li>Release change 4.6C → 4.7. Remote in co-operation with SAP India</li> </ul>
<b>Project Languages</b>	English

<b>Customer (4)</b>	astrium Raumfahrt-Infrastruktur
<b>Industry</b>	Space Industry
<b>Timeframe</b>	12/2001 – 01/2002 (one week)
<b>Location</b>	Bremen
<b>Release</b>	4.6C
<b>Position</b>	Senior Consultant
<b>Modules</b>	HR-PE (Event Management)
<b>Focus(es) Activity(ies)</b> /	<ul style="list-style-type: none"> <li>Consulting integration of WBS elements at HR-PE. Integration of WBSW elements as HR-PE account assignment object.</li> </ul>

<b>Customer (3)</b>	IKK Bundesverband
<b>Industry</b>	Health Care / Health Insurance
<b>Timeframe</b>	09/2001 – 06/2002
<b>Location</b>	Bergisch-Gladbach – Bensberg
<b>Release</b>	4.6C
<b>Position</b>	Senior Developer
<b>Modules</b>	BC; JAVA
<b>Focus(es) Activity(ies)</b> /	<ul style="list-style-type: none"> <li>Complete Proprietary Development analogue to the Industrial Solution IS-HealthCare. Incl. complete DDIC, data model, complete EDI, complete parser, dialog transactions. complete ABAP Workbench, ABAP-OO, Class Builder</li> <li>EDI, ALE/IDoc's, BAPI's, BAdI's,</li> <li>Analyse of use of SAP Netweaver</li> <li>Conception of JAVA-GUI for SAP R/3</li> <li>Accounting with the actors of the health care sector (doctors, pharmacies, hospitals etc.)</li> <li>ARIS Business Process Modelling</li> <li>Conception and Development of a tool, which analyses EDI data automatically and store it into SAP R/3 data bases.</li> <li>UNIX (Sinix, AIX)</li> <li>SAPscript, SAP smart forms</li> <li>Change Requests</li> <li>Technical descriptions (Comparable: IS-HealthCare)</li> <li>Consulting IS-HealthCare</li> </ul>

<b>Customer (2)</b>	SCA Hygiene AB
<b>Industry</b>	Paper Industry
<b>Timeframe</b>	04/2001 – 08/2001
<b>Location</b>	Raubling

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<b>Release</b>	4.6C
<b>Position</b>	Senior Developer
<b>Modules</b>	FI, CO, HR
<b>Focus(es) Activity(ies)</b> /	<ul style="list-style-type: none"> <li>• Conception and realisation of divers reports,</li> <li>• Data migration from SAP R/2 to SAP R/3 and of Non-SAP Systems to SAP R/3</li> <li>• LSMW</li> <li>• Use of Mapping-Tools during data migration for the data migration to SAP R/3 FI, CO.</li> <li>• Dialog transactions at the area FI/CO</li> <li>• Change Requests</li> <li>• Technical descriptions for FI</li> <li>• Customizing FI/CO, HR</li> <li>• Consulting at the area data migration to SAP R/3 FI, CO.</li> </ul>

<b>Customer (1)</b>	Probis GmbH (former: Wolf Walsrode AG)
<b>Industry</b>	Chemical Industry
<b>Timeframe</b>	02/1999 – 03/2001
<b>Location</b>	Bomlitz
<b>Release</b>	R/2 5.0, 6.0; R/3 4.5
<b>Position</b>	Senior Developer, Consultant
<b>Modules</b>	RF, RK, RA, RM, RM-PPS, RV; FI, CO, MM, PP, SD
<b>Focus(es) Activity(ies)</b> /	<ul style="list-style-type: none"> <li>• Conception and realisation of divers reports, interfaces</li> <li>• Data Migration from SAP R/2 to SAP R/3</li> <li>• divers Analysis at the modules: RF, RK, RM, RM-PPS, RV, FI, CO, MM, PP, SD</li> <li>• Consulting in the context of client splitting, data migration and release change.</li> <li>• Client splitting in the context of company split-up of the Wolf Walsrode AG</li> <li>• Change Requests</li> <li>• Technical descriptions</li> <li>• Y2K: Conception and realisation of a tool for the automatically identification and replacement of DM – texts into EUR-texts incl. the belonging values..</li> </ul>

<b>Customer</b>	Mannesmann VDO AG, Berliner Stadtreinigung, Solvay Deutschland GmbH, Ruhrkohle AG, Entreprise des Postes et Télécommunication du Luxembourg, Dummrath & Fassnacht GmbH, BASF AG, Postbank AG, Rüttgers AG, Allied Signal, Lufthansa AG, Deutsche Shell AG, Jungheinrich AG, Krafftahrtbundesamt, Dow Chemical Inc.
<b>Industry</b>	Automotive, Waste Industry, Mining, Chemical Industry, Engeneering Industry, Aviation, Petrol Industry
<b>Timeframe</b>	1989 – 1999
<b>Location</b>	diverse
<b>Release</b>	R/2 4.2, 4.3, 5.0 – R/3 2.1, 3.1, 4.0. Non-SAP, ARIS

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<b>Position</b>	Senior Developer, Consultant
<b>Modules</b>	HR, FI, SD, MM, PM, PS, PP, QS. RP, RF, RK, RM, RV, BS2000, ADABAS, NATURAL, IMS, DOS/VSE, MVS/XA,/ESA, IMS,QMF, CICS, ISPF, OCA, DL/1
	<b>Detailed Descriptions of the projects above on demand.</b>

<b>Customer</b>	Divers (et al: Deutsche Grammophon / Polydor, HHLA, Genossenschaftliche Rechenzentrale, Sparkassenverband Schleswig-Holstein)
<b>Industry</b>	Substantially: Public Sector, Banks, Insurances, Engineering, Service Sector, Media Industry, Harbour
<b>Timeframe</b>	1973 - 1989
<b>Location</b>	Kiel, Hamburg, Lehrte / Hannover,
<b>Release</b>	Legacy Systems
<b>Position</b>	Junior/Senior Developer, Consultant
<b>Modules</b>	DOS/VSE, MVS, BS1000, BS2000, BS3000, COBOL, ASSEMBLER, NATURAL, ADABAS, RPG, UTM, UTS, DL/1, SPSS
<b>Focus(es) Activity(ies)</b>	/ <ul style="list-style-type: none"><li>• GEMA Accounting (1984, 1988/89)</li><li>• Development of a personnel information system for the Hamburg Harbour (1985)</li><li>• Divers reports and transactions for customer relationship management and bonds business at banks (1986)</li><li>• Weiterentwicklung of Siemens' bank standard KORDOBA (Enhancement of the system software) (1985)</li><li>• Divers applications for Customer Relationship Management, Accounting, Sales and Disposition und Human Resources at the insurance area (1979-1983)</li></ul>